EXHIBIT A





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THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE U.S. PATENT AND TRADEMARK OFFICE ON THE REEL AND FRAME NUMBER REFERENCED BELOW. A DIGEST OF THE DOCUMENT HAS ALSO BEEN MADE AND APPEARS IN THE OFFICE'S RECORDS AS SHOWN:

ASSIGNOR: 001 HOLT, NICK ASSIGNOR: 002 THOMAS, STEVE DOC DATE: 01/23/91 DOC DATE: 01/23/91

RECORDATION DATE: 02/04/91 NUMBER OF PAGES 003 REEL/FRAME 5589/0379

DIGEST: ASSIGNMENT OF ASSIGNORS INTEREST

ASSIGNEE: 501 MICROSOFT CORPORATION, ONE MICROSOFT WAY, REDMOND, WA 980 52-6399 A CORP. OF DE

SERIAL NUMBER 7-621444 FILING DATE 11/30/90 PATENT NUMBER ISSUE DATE 00/00/00

ASSIGNMENT

WHEREAS, we, Nick Holt and Steve Thomas (hereinafter referred to as ASSIGNORS), having post office addresses of 432 West McGraw Place, Seattle, Washington 98119, and 11120 159th Avenue Northeast, Redmond, Washington 98052, respectively, are the joint inventors of an invention entitled "METHOD AND SYSTEM FOR CUSTOMIZING FORMS IN AN ELECTRONIC MAIL SYSTEM," as described and claimed in the specification for which an application for United States letters patent was filed on November 30, 1990 and assigned Serial No. 07/621,444.

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Delaware having a place of business at One Microsoft Way, Redmond, Washington 98052-6399, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United and States of America its territorial possessions and in any and all foreign countries, and in any divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been ASSIGNORS hereby authorize and request the Commissioner made.

of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNORS agree to execute instruments and documents required for the making prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

| Date | NICK HOIT |
|--------------------------------------|--|
| State of | \vee) ss. |
| | certify that I know or have satisfactory evidence |
| that Nick Ho | olt signed this instrument and acknowledged it to |
| be his free | e and voluntary act for the uses and purposes |
| mentioned in | the instrument. |
| | Dated January 23, 1991 |
| | Signature of Stophen 67. All. |
| | My appointment expires / /// 93 |
| | |
| 1/23/91 | S.D. Thomas |
| Date | Steve Thomas |
| that Nick Hobe his free mentioned in | olt signed this instrument and acknowledged it to e and voluntary act for the uses and purposes the instrument. Dated January 23, 1991 Signature of Motary Public Starker 67. All. My appointment expires 11/1/93 |

State of <u>County of King</u> I certify that I know or have satisfactory evidence that Steve Thomas signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

ss.

Dated Januar. Signature of Notary Public My appointment expires REL5589 FAME381